

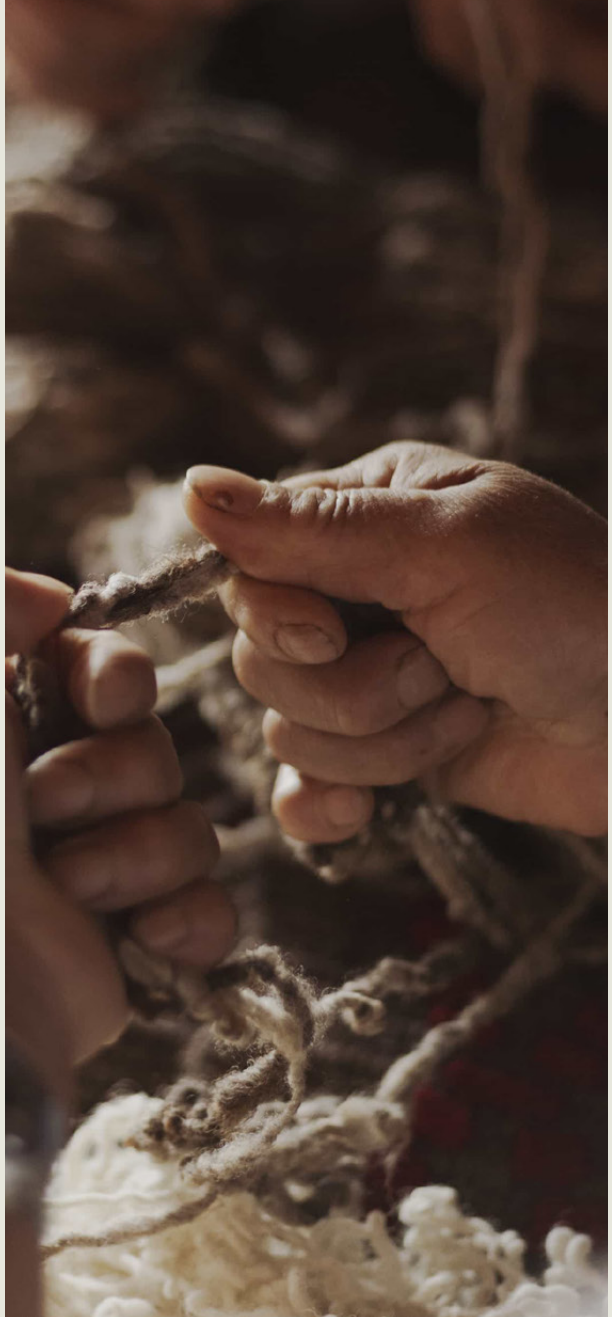
AWA
PUERTO VARAS / HOTEL

THE LEADING HOTELS
OF THE WORLD®

SUSTAINABILITY PILLARS

AWA was the first chilean hotel certified as a B CORP





I.
REDUCE AND MITIGATE OUR CARBON FOOTPRINT

Reduction

Hotel AWA installed an 115kW system that corresponds to 40% of the energy we use.

Plan to reduce the use of fossil fuels by 80% by 2030:

- Excursions based on bicycles and e-bikes.
- Investment in electric vehicles.
- Replacement of LPG equipment for electric and heat pump.

Waste management:
Packaging recycling and reuse protocols.
Reuse of organic waste in organic garden.

Mitigation

Acquisition of carbon bonds for Scope 1 and 2 emissions.
Guest Carbon Footprint Mitigation Plan.

II.
STRENGTHENING OF LOCAL TRADE

Local suppliers

More than 80% of AWA's product suppliers are local, with a focus on sustainable production.

AWA has focused on generating alliances with service providers, integrating them into the hotel value chain: Tour and transfer, providers and Laundry Maintenance.

Associativity

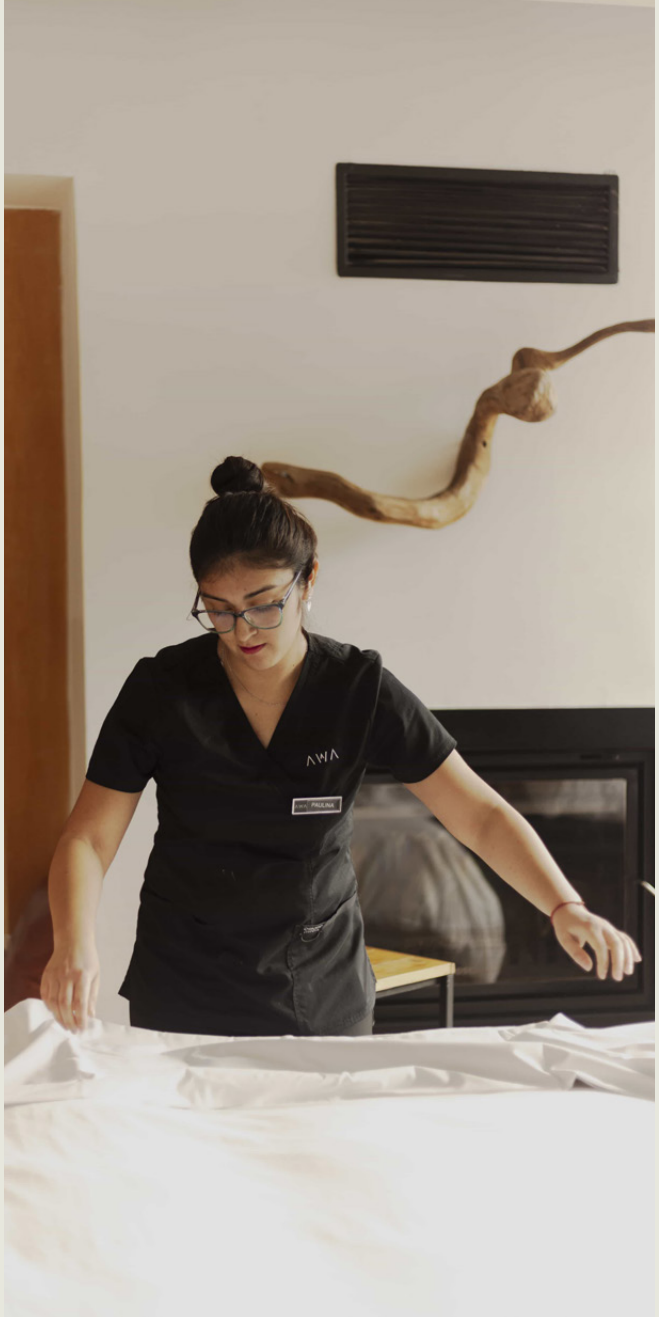
AWA has been a leader in associativity, leading groups of service providers, such as Ruta de las Aguas.

Destination promotion

Investment close to 10% of sales to attract domestic and foreign tourists to the Lake District.







III.
GROWTH AND DEVELOPMENT WITH THE TEAM

Internal promotions

At AWA internal promotions are favored, our team always has the first option to take leadership positions.

Promotion of female employment

We have a strict remuneration policy that does not discriminate based on sex, sexual orientation or preferences. On the other hand, more than half of our heads are women.

Growth with the team

AWA conducts semi-annual performance and job satisfaction reviews and implements improvements on a regular basis.

We have training plans for all areas, which are adjusted depending on the company's turnover.





WE ARE A HOTEL MADE FOR PEOPLE

Our service is delivered by People, and our guests are people. We consider it of utmost Importance to generate a positive impact, so we are committed to our community and contribute at the social and environmental levels.



Organic garden

We have had an organic garden based on regenerative and permanent agriculture since 2017.The herb-garden project began with the need to supply our kitchen with fresher products as well as the desire to encourage small-scale agriculture in the Lake District. Today, 70% of the vegetables used in our menu come from our own produce.

Community

We are committed to generating a positive impact with our local community. Is for that reason that we work together and provide support to several foundations of the region.


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